



CORPORATE CITIZENSHIP
EMPLOYEE AND COMMUNITY ENGAGEMENT
Q2 FY2012

April 23, 2012

HONDURAS – EMPLOYEE ENGAGEMENT

- **Gildan and the Honduran Maquila Association present “El Juego”**

On February 23rd, Gildan and the Honduran Maquila Association (AHM) welcomed representatives from the President of Honduras’ office and the Regional Labor and Culture Ministries, as well as other companies from the industry, NGOs and the media to a special presentation of the play “El Juego” (The Game). Written and directed by Frances Lynch, Director, Textile at Río Nance, this play was initially presented to the community of San Pedro Sula during Christmas.



The main purpose of this special presentation was to showcase the talent of our employees and their children. More than one hundred Gildan employees and their children, along with various collaborators, participated in this project.



Approximately 200 guests attended this special event. “El Juego” was the fifth play presented by Gildan and its employees to the San Pedro Sula community.

HONDURAS – EMPLOYEE ENGAGEMENT

■ **Gildan's Schools for back health: a first in Honduras**

In March of 2012, as part of its ongoing implementation of a world-class Ergonomics Program and its commitment towards its employees' health, Gildan inaugurated two Schools for back health.

These schools were developed based on a program created by the Honduran Social Security Institute's Regional Rehabilitation Centre. Seven doctors and 24 nurses from Gildan's medical team were certified as instructors to provide theoretical and practical sessions to employees.

These sessions aim at educating employees on how to take care of their health in order to prevent back pain and improve their overall quality of life. They also include exercises which contribute to reducing pain, preventing relapses and reducing work-related medical leaves.



HONDURAS – EMPLOYEE ENGAGEMENT

- **Gildan's Schools for back health: a first in Honduras (cont'd)**

One of the two Schools for back health is located at our second sock manufacturing facility (Río Nance 4) in Choloma and will service employees at our entire Río Nance manufacturing complex. The other school is located at Gildan's largest sewing facility in San Miguel.



Employees who will participate in this program, which includes a series of 10 training sessions, will be selected by our doctors through a medical screening process.

Gildan is the first company in Honduras to implement such a program.



NICARAGUA – EMPLOYEE ENGAGEMENT

■ Graduation at Gildan’s “Academia de Formación Interna”

In March of 2011, Gildan created the “Academia de Formación Interna” (Internal Training Academy) to provide direct employees with the opportunity to be trained in other technical areas, such as mechanics, and in supervisory and instructional roles.

In January of 2012, after an eight-month technical and theoretical session, 58 employees were certified in the different curriculums offered by the Academy.

The National Technological Institute of Nicaragua (INATEC) is responsible for supervising and certifying the Academy’s program.



UNITED STATES – COMMUNITY ENGAGEMENT

■ **Contributing to United Way in Eden**

During the second quarter, employees at our Eden, NC, distribution center participated in the annual United Way fundraising campaign by making financial donations, which were matched by Gildan. A total amount of close to \$40,000 was donated to United Way.

Following this successful internal fundraising activity, a pizza luncheon was organized at our facility to thank all employees for their generosity.



UNITED STATES – COMMUNITY ENGAGEMENT

■ Stuffed animals for underprivileged children in Charleston

During the second quarter, Gildan and its Charleston, SC, employees organized activities to support the Lowcountry Orphan Relief (LOR), a non-profit organization providing services and aid to abandoned, abused, and neglected children in the Charleston area.

A drive was conducted among employees to collect stuffed animals to be donated to these underprivileged children. Approximately 100 stuffed animals of all sorts were collected and sent to LOR.

In addition, the Company donated several boxes of T-shirts, socks and fleece to this worthy charitable organization.



BARBADOS – COMMUNITY ENGAGEMENT

■ **Sponsoring the Joseph Payne Memorial Classic**

For the third consecutive year, our office in Barbados was one of the sponsors of the Joseph Payne Memorial Classic. This track and field competition, which was held on January 28th, included several schools and sport clubs.

This sporting event was organized by the C.W. Foundation, which has a mission to provide mentorship, technical and other resources to assist with the development of track and field athletes and allow them to gain entry and hopefully win medals for Barbados at various international competitions, including the Olympic Games and the World Championships.



BARBADOS – COMMUNITY ENGAGEMENT

■ Donations to a Barbados Primary School

In March of 2012, Gildan representatives visited the Vauxhall Primary School, located in a community in close proximity to our Barbados office. Many of this school's students come from an underprivileged background.

During this visit, 54 students were provided with school supplies, including stationery supplies, a geometrical kit and a thesaurus, which will assist in preparing these students for their upcoming exams. These supplies will also be useful for their secondary school studies in the coming year.

Gildan hopes to partner with the school to assist in other areas in the future.



■ **Supporting community activities in Guerra**

During the second quarter, Gildan supported the Guerra Municipality and other community partners by providing transportation for approximately 400 children and adults from different communities. This enabled them to attend Guerra's Annual Fair, which promotes creativity and teamwork. Gildan also partnered with a local non-governmental organization, Guerra's Women Federation, to offer transportation to 80 women participating in educational activities organized around International Women's Day.

Additionally, Gildan provided transportation to 245 students of the Arcadia Reyes School, one of the four schools sponsored by Gildan as part of the Eco School Program, to visit a botanical garden and the national aquarium.



HONDURAS – COMMUNITY ENGAGEMENT

■ Supporting farmers near our facilities

As part of our long term commitment towards the people living near our facilities in the regions in which we operate, Gildan made a financial contribution to two groups of Honduran farmers to help them repair their houses, which were seriously damaged by floods during the rainy season.

Gildan donated close to \$6,000 which benefitted some 150 people living next to our Río Nance complex.



HONDURAS – COMMUNITY ENGAGEMENT

■ A new police station at Río Nance

In response to security concerns expressed by our employees and key members of the community, Gildan and other companies located in Choloma worked together to build and furnish a new police station in Río Nance, where our textile complex is located.

The station, which was inaugurated at the beginning of April, will serve Río Nance and the surrounding communities in order to improve the quality of life of their residents by providing them with a safer place to live and work.

This project represented a total investment of approximately \$195,000, in which Gildan invested over \$80,000, including the donation of a security vehicle to the police station.



NICARAGUA – COMMUNITY ENGAGEMENT

■ The second edition of the “Part of your Life” Program

The Part of your Life program was launched in fiscal 2011 to invite our Nicaraguan employees to provide the Company with ideas for community projects and initiatives. The second edition of the program was launched in 2012 and the kindergarten “Los Pollitos”, which cares for more than 60 children aged between 3 and 6, was among the projects which were selected.



A need assessment revealed that the lack of perimeter walls was exposing the children to risk of accidents. In February, Gildan had the perimeter walls built to ensure a safe environment for the children to learn and play. The Company also donated educational toys and playground sets for the kindergarten, for a total contribution of approximately \$10,300 to this project.



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